**Breaking Barriers Facilitator**

BIGKID Foundation is looking for a vibrant, sociable, creative to join its dynamic team of world shakers to help run our in-school leadership programme, Breaking Barriers. We are looking for someone who loves to make a difference in the lives of young people, being a key figure and role model for the students we engage with.

|  |
| --- |
| **About Us** |
| BIGKID’s mission is to end youth violence. We equip young people to take  control of their lives, find, develop and act on their own potential. We strongly  believe that behind every kid is something BIG.  BIGKID is a growing, multi-award winning, organisation with many exciting  Opportunities. Based from our amazing site in Brixton, delivering schools within and beyond Lambeth, this role will enable you to play a key role in delivering our highly acclaimed Breaking Barriers leadership programme, which has proven to turn young lives around. You will join a dynamic passionate team, who will encourage you to try new things and make the  job your own.  BIGKID is possibly the best organisation you will ever work for. The work  environment is flexible, family orientated and buzzing with creativity. |
| **About the role** |
| Our Breaking Barriers leadership programme is delivered in schools across London, targeting young people at risk of exclusion, or otherwise vulnerable due to concerns around mental health and well-being.  Over a 12-week structured programme, Breaking Barrier facilitators work with students delivering exercises and team building tasks that focus on the 5 key applications of leadership:   * Model the way – introspective thinking and self-reflection * Inspire a shared vision – goal setting to inspire others, importance of effective communication. * Challenge the process – lateral thinking, problem solving and decision-making. * Enable others to act – team building, motivation and leadership. * Encourage the heart – impact of recognising each other's esteem and performance.   Challenging perceptions and changing mindsets, whilst building confidence, self-esteem and communication skills, the aim of the programme is to help reintegrate these students back into the school system and for them to see the value education brings, also the value they bring to their communities.    As a Facilitator, you will have a passion for seeing young people succeed, alongside strong public speaking skills. You’ll need to be an all-rounder and an excellent communicator, organised, creative, bold, confident building relationships with key stakeholders, as well as able to handle your own admin.  Communication skills are essential as is a willingness to commit and get behind the BIGKID vision. It’s not for the faint hearted but we can promise you will be supported all the way and you will have the great satisfaction of seeing your hard work lift a community and change young lives. |

|  |
| --- |
| **You should apply for this job because:** |
| * BIGKID is an effective and fast-growing organisation. * The work is flexible. * You can make the role your own. * You will be part of a fabulous team. * You will be impacting the lives of thousands of young people. * You can bring your ideas to the table and see them through to fruition. |

**Application Process**

|  |  |  |
| --- | --- | --- |
| Stage |  | Dates |
| 1 | Send a completed application form and current CV to: unika@bigkidfoundation.org | Deadline:  30th May 2025 |
| 2 | * Interview at BIGKID office * Case study * Values assessment * Approx 1.5 hours in total | 4th – 6th June 2025 |
| 3 | A short interview with our young people at the BIGKID youth club.  Approx 30mins | 9th – 13th June 2025 |
| 4 | A final interview with our CEO and trustee. | 16th – 20th June 2025 |
| 5 | Notify successful applicants | 23rd June 2025 |
| 6 | Start date | As soon as possible |

**Salary + Benefits:**

* £25,000 - £28,000 depending on experience
* Full time
* Travel expenses covered within a defined radius

# Your main tasks will b**e:**

* Planning and delivering our Breaking Barriers Leadership Programme in schools across London.
* Effective communication and liaison with school personnel to grow the programme.
* Provision of mentoring support to young people within schools and our wider community programmes.
* Collecting and collating well-being survey data collected during delivery of the programme
* Marketing the programme effectively to potential schools across London
* Providing appropriate and responsible advice to young people during delivery of the programme

BIGKID Foundation is committed to safeguarding and promoting the welfare of our children and young people. As part of our safeguarding commitment, appointment to any post is subject to receipt of satisfactory references and a satisfactory [Enhanced Disclosure and Barring Service (DBS)](https://www.gov.uk/dbs-check-applicant-criminal-record) check as well as evidence of the right to live and work in the United Kingdom. The charity uses preferred agencies and, in line with our safeguarding commitment, is unable to work with any agencies without prior agreement.