



**BIGKID Foundation Financial Report
1 January 2022 – 31 December 2022**

Company Number 0670651

Charity Number 1128158

BigKid Foundation
Company Limited by Guarantee
Financial Statements
Year ended 31 December 2022

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LETTER FROM OUR CHIEF EXECUTIVE OFFICER

BIGKID continues to go from strength to strength. With COVID restrictions largely behind us, we were back to delivering full programmes, that in the last 12 months engaged over 2,500 young people, more than ever before. An absolute highlight was receiving a visit in May from the future HM King Charles III. It was a huge honour for us to host such an event, where the King spent genuine time meeting and listening to what our young people had to say. He even tried his hand at American football!

Over the year we have truly cemented our presence at Dexters, at the heart of the Brixton community. Beyond our royal visit we hosted several community days, well attended by all ages. Our youth club is thriving, alongside local partnerships with organisations such as the Well Centre, who help us ensure our young people have access to focused mental health and well-being support. Thanks to multi-year grants from UK Youth and Global's Make Some Noise, we are also building our own capacity, knowledge and skills in this area. So important at a time when more and more young people are noticeably struggling, in part due to the lasting impacts of the pandemic but also the rising cost of living, making it difficult for so many to get basic necessities.

I am, as always, indebted to our amazing staff team who routinely go above and beyond, our passionate board of trustees, wonderful volunteers, ambassadors and committed and ever supportive, Patron. Not forgetting our incredible funders, donors, and partners. I am truly humbled by your generosity and belief in what we do. You are all a hugely important part of the BIGKID family, thank you.

Shaninga Marasha
Chief Executive Officer

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MESSAGE FROM OUR PATRON

Although it is a very long time ago, I can still recall many aspects of my time as a young adult. I grew up in the Midlands in a district which would today be called ‘deprived’ but which we called ‘home’. To use that old fashioned expression, we hardly had ‘two pennies to rub together’ but despite the challenges that brought, my life was a happy one.

One of the reasons for that was my membership of several organisations – a youth club, the Scouts and St John Ambulance Brigade. The dedicated staff at each invested their time and effort in activities and experiences designed to compensate for some of the things their ‘customers’ lacked and to build our knowledge and self-esteem.

It is those recollections which make me proud to be a Patron of BIGKID.

Proud because I am able to witness at first-hand how the charity helps young people from across our capital city to grow and fulfil their potential.

Last year, in my capacity as Lord-Lieutenant of Greater London, I had the privilege of welcoming HRH The Prince of Wales (now King Charles III) to BIGKID’s latest venture – Dexters in Brixton. During a very full visit he was able to meet staff, volunteers and, most importantly, many truly exceptional teenagers with whom he exchanged views on a wide range of topics ranging from the role of cadets to our responsibility to preserve the environment.

The impact on the youngsters was significant, but the coverage which the visit received meant that a far wider audience was able to celebrate London’s youth and the work carried out by BIGKID.

The many uncertainties of the last two years have compounded the normal pressures of moving from childhood to adulthood. This harsh fact amplifies the need for those of us for whom growing up is a distant memory to do what we can to ease their journey.

Please join me in supporting this wonderful charity.

Sir Kenneth Olisa OBE

His Majesty’s Lord-Lieutenant of Greater London

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

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The Trustees, who are also directors of the charity for the purpose of company law, present their report with the financial statements of the charity for the year ended 31 December 2022.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number: 1128158

Company Number: 06750651

Principal Office and Registered Office:

Dexters Adventure Playground, Montego Close, London, England, SE24 0LH

The Board of Trustees:

Directors

Ms Michelle Tuft

Mr David Ziyambi

Mr Nimesh Christie

Mr John Herriman (resigned 24 April 2023)

Mr Mohammed Ali Azeem

Mr James Potter

Lady Sarah Younger

Mr Edson Oliveira Abdel Dombele (resigned 1 January 2022)

Patron

His Majesty's Lord-Lieutenant of Greater London, Sir Kenneth Olisa OBE

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

BIGKID Foundation is a company, limited by guarantee and is governed by its memorandum and articles of association dated 8th January 2009.

Recruitment and Appointment of Trustees

Trustee directors are appointed in accordance with the provisions of the charity's memorandum and articles of association. The articles of association require one-third of trustee directors to retire at each AGM, but they may propose themselves for re-election.

Trustee Induction and Training

The induction process for any newly-appointed trustee comprises an initial meeting with the existing trustees. The induction process covers the powers and responsibilities of the trustee board, copy board minutes, a copy of the last three years' annual reports and accounts, a copy of the governing documents and a copy of the Charity Commission's guidance 'The Essential Trustee: What You Need to Know'

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RISK MANAGEMENT

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are put in place to provide reasonable assurance against fraud and error.

OBJECTIVES AND ACTIVITIES

Our charity's purposes as set out in the objects contained in the company's memorandum of association are:

- To act as a resource for young people up to the age of 25 years living in London by providing advice and assistance and organising programmes of physical, educational and other activities; and
- The relief of financial hardship, in particular by providing educational programmes designed to advance people in life.

Public Benefit Statement

The trustees have had regard to the Charity Commission's guidance on public benefit.

Who We Are:

Mission

To end youth violence.

Vision

BIGKID equips young people at risk of social exclusion and youth violence to take control of their lives, find, develop and act on their own potential.

Values

Respect, Leadership, Education, Change.

What We Do:

Community Engagement

Our community engagement programme aims to engage young people with needs-led activities in the heart of London communities.

Mentoring

Our mentoring programme pairs young people aged 16 – 19 with BIGKID volunteer mentors for up to 12 months.

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Leadership

Our school and community leadership programmes aim to develop more confident young people who engage positively with the wider community.

Where We Work: Schools, colleges and communities in Lambeth, Wandsworth, Lewisham, Croydon, Hounslow, Ealing, Westminster and Newham.

ACHIEVEMENTS AND PERFORMANCE

Bolu - Case study

Bolu has grown up mainly in and around Peckham. He recently moved to East Dulwich, where he lives with his mum. He doesn't have much contact with his dad or his four older siblings, who all live overseas.

"Living at home, just me and my mum, it's mainly quiet because it's just me. My mum works 7 until 7, so it's late for her, she gets home around 8, and she just wants to eat and sleep. I don't really get to talk to her. "

Bolu currently goes to college in North London. Being keen on playing American Football, he went there because that is where NFL Academy was originally based. When applying, he didn't realise there was a separate process for the Academy itself. He managed to apply to both. He got a place at the college but is on the waiting list for the Academy.

"Not getting into the NFL academy was a big setback for me. Even though I'm on the waiting list, I felt disappointed in myself, especially because I was training with them, and everyone told me I'd get in. And then the coach to say I'm not in, it was like a bulldozer hitting my chest. I never felt that before. I felt like I'd done all I could, but I just felt like giving up. "

Bolu's first encounter with BIGKID was back in Summer 2020, when he attended a couple of tennis sessions. Being younger then, his mum didn't like him being out too much, so he didn't continue. It was one of his friends who suggested going to BIGKID Flag in Crystal Palace, at the start of summer 2022. At the time, Bolu was training with the Warriors (an American Football team), but only once a week.

Since joining BIGKID in Summer 2022, he quickly got involved in as much as he could. He came to fitness sessions at Dexters, stayed for youth club where he benefited from a hot meal and more time to get to know other young people. He even went on a trip, Hydro boarding:

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"I never knew there was actually something like that! It's opened up a new section of my mind!"

Bolu quickly bonded with BIGKID staff. He shared some of the difficulties he's been facing, not only his disappointment about the NFL Academy, but also some problems at home, where he and his mum are struggling with the rising cost of living. Recognising his potential, Bolu has started on a pathway, volunteering as a coach, supporting Flag sessions in schools and adventure play at Dexters. Once he achieves 100 hours, he'll be supported through a coaching qualification and paid as a sessional coach (at London Living Wage)

In a few short months, Bolu's already achieved so much:

"Since being with BIGKID, I've achieved freedom and happiness. Before all of this, I was just stressed. BIGKID is a place for me to just slow down and just let all the stress go down onto the floor and just wash away. Because for me personally, I don't like to talk to people about my feelings. But me going to BIGKID and talking about my feelings, I gained a whole different perspective on what I thought was going on in my life because some people didn't understand what I was going through, because they never went there. People gave me advice on what to do, it just makes me breathe. These people just want what's best for you. I've been at the bottom, and I felt like I should just give up. Being invited here made me realise there's more I can do, there's no point in giving up."

"In the future I see myself sleeping on my £12 million bed, playing in the NFL or me coaching children to play American Football, being the head coach of Alabama State. I'll get there by being a good player and having a good mindset. By not breaking my morals and my rules."

Breaking Barriers

2022 was a year of growth for our Breaking Barriers programme. In our first full year post-COVID, we were able to deliver the programme in full, reaching more young people across London than ever before.

Thanks to support from Lambeth Integrated Children's Commissioning, Shaftesbury Youth Trust and Limelight we engaged 189 young people from 9 schools across Lambeth, Lewisham, Hounslow, Wandsworth, and Westminster.

Targeting those who are at risk of permanent exclusion or otherwise vulnerable due to concerns around their mental health and well-being, the impact on those graduates successfully completing the programme was significant:

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- 66% improvement in well-being
- 61% improved self-esteem
- 61% improved self-awareness
- 72% improved openness and participation in discussions
- 54% improved responsiveness in class
- 50% improved attitude to learning
- 52% improved behaviour in school

Additionally, over 80% avoided exclusion, with a number of these going on to take leadership roles within school, such as prefect.

Quotes from young people on the programme, reflecting on how it has impacted them:

“I can actually compose myself and I hope to keep this positive attitude in my lessons”.

“I feel more confident to open up and express my feelings and emotions toward my friends and family I am around. I've improved a lot in taking part in the leadership program. I try my best all the time regardless of the cause or situation.”

One young person, in her final panel presentation, spoke frankly about previous fears of conforming to a stereotype of being a young black girl from a low-income area. Someone who ends up as a teenage mother with few, if any, prospects. She said distinctly that being on Breaking Barriers helped her realise that she can aspire to want more for herself and that she should want more for herself.

It's not every day that the future King visits Dexters! In May, we were honoured to welcome His Majesty King Charles III to Railton Road for an incredible morning with our young people, supporters, trustees and ambassadors.

HRH spent considerable time meeting with a forum of our young people, hearing from them about impacts of the pandemic, the challenges they face and the importance of the work BIGKID is doing. He shared some of his own personal experiences, reflecting on the importance of opportunities for young people to build confidence and self-esteem.

On a tour of our Dexters site, His Majesty took time to meet many supporters and Ambassadors, including Michel Roux Jr, who had helped participants from our Cook Off event prepare canapes and tried first-hand some of the activities that we offer, from American Flag Football to Forest School and gardening. He also met a large group of young people from local schools where we run our Breaking Barriers programme.

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We are so grateful to have the opportunity to showcase our work to His Majesty and for his ongoing support for our mission to end youth violence.

Dexters Overview

What a year it has been at Dexters! Over 600 young people attended sessions delivered throughout the year including youth club, holiday programmes, One O'clock club, Forest School, gardening and adventure play. We also hosted a number of community events, our first in-house Christmas party and of course, royalty!

In partnership with local community organisation, Nature Vibezzz, we held six Forest School sessions at Dexters for young people and families. All the sessions were completely free, allowing young people to explore the site and learn new outdoor skills. Throughout the six weeks an average of 47 attendees took part in activities like leaf printing, bulb planting, and cooking a healthy vegan meal on a fire.

Dexters Redevelopment

Redevelopment of Dexters is underway! The first stage completed was resurfacing our basketball court, which has been hugely popular and adds a real pop of colour to the site. Beyond basketball, the court has also been used for a plethora of different activities, including strength and conditioning, badminton, and our brilliant roller-skating sessions in the summer.

We have great plans for developing the site further, ensuring Dexters is firmly established as a thriving, dynamic, inclusive safe space for both young people and the wider community. We are delighted with the progress made so far; we look forward to implementing more of our plans over the coming years.

Dexters Youth Club

Youth Club has proven to be as popular as ever, core to what we do at BIGKID. Providing a welcoming safe space for our young people to come after school and in the holidays, our regular sessions run three times a week during term-time, five during the holidays. This year we have held a number of targeted programmes including 18+ Youth Club, homework club, employability sessions, engineering club and Good for Girls, which focused on mental health and well-being for girls aged 9-14. We have succeeded in more than doubling the number of participants this year, showing the much-needed support we are providing for young people in the Brixton area.

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Our young people say the best thing about youth club is....

- *"We get the chance to do all kinds of activities, and we're all encouraged to try our best. We're all different but we get along."*
- *"The atmosphere and how everyone makes you feel welcome"*
- *"The bonds you create"*

One parent, whose child was referred to us from the Well Centre, said:

"Thank you for everything you do to help our children and keep them busy and happy, away from worries and isolation".

- 70% feel less anxious/stressed
- 77% feel more empowered and that they have a voice
- 85% have made new friends
- 79% improved well-being

Dexters Engineering Club

This year we tried something completely new – Engineering Club! Responding to a number of young people showing a keen interest in STEM subjects, with some aiming to go to university to pursue a career in the field, the club provided a unique opportunity to improve knowledge, skills and experience. An added bonus is that our Programme Manager, Jonathan, has a degree in Aeronautical Technology! The programme has been funded by the Institute of Mechanical Engineers and Institution of Engineering & Technology's Engineering Education Grant Scheme, who were really impressed by the project and the level of inclusivity that we offer.

Each month, our young people were supplied with project boxes, each containing a different item to construct. With support from Jonathan, they worked out the intricacies to assemble the parts of the mechanism, before being able to take their completed projects home. While there were some initial frustrations, they used their patience and logic to build different objects, from a ukulele to an automatic soap dispenser, even a pinball machine.

For the young people aspiring to work in the field, the programme has been hugely beneficial, as it has demonstrated their interest and investment in their own career development. Meanwhile, it has exposed others to their unexplored potential in the discipline. The programme engaged 41 young people, 40% of which said they would now consider a career in engineering!

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Dexters Christmas Party

We ended the year with an amazing Christmas Party held at Dexters to celebrate the achievements of our young people throughout 2022. Over 60 people came together for an evening full of music, food, and games, including a tense round of musical chairs!

We even had a special guest appearance from musicians Amaria BB and Deno, who were kind enough to present our awards and chat to our young people.

Congratulations to all our award winners!

- Founders – Henos
- Lion – Shamari
- Phoenix – Moses
- Ace – Skyla
- Diamond – Aiko
- Community Champion - Ibrahim
- Spotlight – Charlie

Dexters Grow Dexters and Orchard Hill

Gardening is becoming a firm favourite activity at Dexters, with regular sessions throughout the year for all ages. In October, a name was decided for the green space, with our young people voting for 'Apple Tree Garden', in honour of the apple tree kindly donated by HM King Charles III on his visit in May. We built 9 raised growing beds for community members to plant plenty of fruit and veg!

Together with our partners at Incredible Edible Lambeth and Lambeth Council, young people have learnt about the importance of sustainable gardening.

We also continued our partnership with Orchard Hill, a SEND college in Camberwell. An average of 15 students have been visiting the site weekly, helping to plant produce around the garden and cooking up some tasty treats in our kitchen.

We are excited to watch Dexters Apple Tree Garden flourish in 2023 and we would love to welcome any green-fingered volunteers to come on down!

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Dexters Community Days

We have worked hard to build connections with local residents and help them benefit from the sessions we run on site at Dexters. As part of a project run in partnership with the Neighbourhood and Wellbeing Delivery Alliance and the Hills, Brook and Dale Primary Care Network, we ran three family fun days on site.

Jumpstart January

2022 started with a day full of activities, food, and community spirit to lift the mood at the beginning of the year. The day was a fantastic occasion, bringing lots of the community together, including many new faces. There were all kinds of activities, including singing, fitness, daffodil planting, as well as a number of stalls promoting local health and well-being providers such as Kooth, CarersHub and the Well Centre.

Summer Community Day

In July, we kickstarted the school holidays with our Summer Community Event. We welcomed over 100 people to Dexters for adventure play, free food, basketball and even a bouncy castle.

Light Up Dexters

In December, we brought the local community together for a day of festivities. We even had snow on the ground, which kept everyone in the festive spirit! Guests were able to enjoy our Christmas-themed event, headlined by the wonderful Brixton Chamber Orchestra. We had festive craft activities, sports, and if you look closely, you might spot a familiar face performing the role of Santa! He was very generous on the day by dishing out sweets to any young people who could make him laugh.

Dexters Holiday Programme

During the Spring and Summer holidays, we were delighted to receive additional funding from Lambeth's Holiday Activity Fund (HAF) which helped ensure we had hot food on offer every day, and the chance to offer exciting trips and excursions including paddleboarding, Madame Tussauds, even white-water rafting!

There was plenty going on at Dexters in each of the school holidays, with activities this year including:

- Halloween party
- Water fights
- Baking

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- Cooking
- Roller skating
- Karaoke

Flag Football

This has been our biggest year of American Football to date, with so many achievements and accolades. Once again, we entered a South London Renegades BIGKID U17 team into a flag league. This was our largest-ever squad featuring a majority female presence, who showed just how dominant they can be. We reached the national finals in Manchester, with the team putting on a great performance but falling short of the title. Our young women were inspirational though, as no other team had more than 2 female players at the finals. Even better, 2 of our young women were awarded Most Valuable Players for the season.

Building upon the hard work of everyone at BIGKID, we had lots of our young people apply for the Great Britain squads at all levels. Onrie, MKay, Ibrahim and Kingsley all made GB Under-19; Programme Officer Paris, Jochebed, and Genevieve made GB Women's All-Star and finally our Programme Manager Jonathan made GB Adult. What is even more impressive is that these are all full-contact squads!

We worked closely with the NFL and the NFL Foundation for the London Games. Our team and young people visited open practice sessions to help facilitate fun-filled flag workshops for schoolchildren, who even had the chance to practice their new skills with some of the players! Elsewhere, we also helped at the launch of the NFL Foundation UK at the Tottenham Stadium, which featured big-name sports stars like Maurice Jones-Drew, Osi Umenyiora, Jermaine Defoe, and Ledley King.

To cap off the year, Dallas Cowboys defensive coach Aden Durde nominated BIGKID as his chosen charity for the NFL's My Cause My Cleats campaign, where a custom shoe is worn on matchday and then sold by auction. The Nike Airforce trainer worn by Aden was designed by Idris Elba, who came down to one of our community flag sessions at Crystal Palace to see what we are all about and the impact we have on young people. Idris showed off his skills as a Running Back and took countless selfies with all our participants, which likely made their year!

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Ibrahim - Case Study

Ibrahim is 17 and has been coming to BIGKID since summer 2021. He has grown up in south London, moving several times to different areas.

“My current area is very quiet, but I feel like it’s very lonely as there’s not a lot of people my age, and the ones that are my age aren’t really the best version of teenagers”.

Ibrahim’s first contact with BIGKID was during our Summer Programme, when we offered flag football on Clapham Common. He found out about us through local team South London Renegades, who he later joined as a player. On his first BIGKID session, Ibrahim said:

“It was very fun – a lot of people were there, high in energy, a good vibe”.

Enjoying his experience with BIGKID so much, Ibrahim quickly progressed to becoming a volunteer for both media and flag football. As a volunteer he has had to learn skills such as mediation, planning, coaching, problem-solving and how to keep participants engaged. He took up photography as a hobby and has found he has a real knack for it.

“I’m learning photography now with Dellali. He showed me a couple of things and now at flag, I interact with the camera a lot and try to take a good number of pictures.”

Ibrahim has met lots of new people since coming to BIGKID, creating new bonds and friendships. He loves the chance to meet all kinds of people from different backgrounds, that he might not otherwise have met in everyday life. He has embraced every opportunity he can from our sailing residential in Suffolk to employability sessions at the PwC head offices in London Bridge. A personal highlight for Ibrahim was the Green Bay Packers Community Day where he got to meet his favourite pro NFL player, Jaire Alexander.

Ibrahim has faced some challenges in his life. Moving around so much has meant changing school three times in the last two years. Each time he has had to get to know new people and get used to completely different environments. Throughout this time, being with BIGKID has offered him stability and he feels the experience has helped him be more resilient, more open, and approachable to others. This in turn has really helped his coaching and focus on ensuring activities are inclusive, so that no one feels left out. He epitomized this by supporting his close friend Kingsley on the sailing residential to overcome his fear of water. Ibrahim also appreciated support from BIGKID staff, particularly coach Jonathan, who is helping him consider his options for university, including opportunities in Manchester and Nottingham, where he can continue American Football alongside his studies. He has also made it into Team GB Under 19s. A

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massive achievement, helped by his exposure through BIGKID, playing in the UK Flag finals and other high-profile events, and the friendships and connections he has made.

Beyond the BIGKID Flag programme, he has attended several employability sessions, really gaining a huge amount of inspiration from opportunities to learn first-hand from firms such as PwC and Goldman Sachs. Ibrahim is ambitious, feeling confident, optimistic, and focused on his future, whilst also staying dedicated and true to himself.

Strength & Conditioning + Combine

With support from Lambeth, we ran strength and conditioning sessions at Dexters attended by over 100 young people, during the summer months. Partnering with Steve from the South London Renegades, the aim was to help promote improved fitness and a healthy lifestyle. Twice a week our young people could be seen putting in a shift on the playground. They would learn the technique behind explosive movements such as power cleans, depth jumps, and tyre flipping. This attracted many who were new to weightlifting or previously too shy to try and even excel. One of our beneficiaries Kiana attended regularly and was able to lift well above her weight class. She is now looking to train for powerlifting competitions to take her skills further.

This programme culminated in an NFL-style Combine where our young people could showcase the hard work that they had been putting in. They were tested not only in strength and explosiveness, but also in agility and change of direction with different stations including vertical and broad jump, 40-yard dash, power ball, 3 cone, and 20-yard shuttle.

Larkhall Park

Football has long been a core programme at BIGKID, for both girls and boys. Delivering after-school sessions in schools, as well as turn up and play at Larkhall Park with the newly renovated cage re-opening in the spring, we engaged over 300 young people during 2022.

We have also started a tennis programme in partnership with G-Tennis. Thanks to funding from Sport England, young people can attend weekly sessions to learn the basics and face off on the court!

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Paris, Camp America

In June, I had the amazing opportunity to work at a summer camp in New Jersey with Camp America. I was very privileged to have such generous and supportive friends and colleagues who helped contribute towards my journey to camp. Not to mention a huge help from the Camp America – Maria Dalrymple Bursary that I won.

I was recruited in January at a CA Recruitment Fair in Westminster. I was quite nervous as I went there by myself and knew no one there! Fortunately, a lot of the staff members and soon-to-be camp counsellors were really nice and welcoming. It took me a good two hours to find a camp that was right for me, and I'm glad to say that it was worth the search. I immediately clicked with the Camp Executive of Hi4y – Camp Vacamas – Lee Bell (Crunchy) and one of their camp counsellors, Raf. After the recruitment fair, I was so excited for my start date. I chose to work at an underprivileged camp, one in which isn't all fancy with big jet skis and ones where you can parasail etc. Instead, I chose a camp where I knew that I could make the most impact, and where I could educate and cultivate young people with their personal development. I was able to teach key social and life skills such as building confidence, communication, and self-esteem and also learned about their stories and one where I could empathise with other young people who come from a similar background to me.

On my arrival, everything was so different to my everyday life. For example, the scenery as I'm so used to living in the city, the cultures, and the people. However, I felt at home within a few days of being at camp, and I built lots of friendships and made lots of memories.

Sailing

During the last week of May, we took a group of 15 young people on our annual sailing trip to Aldeburgh in Suffolk.

For both the young people and the staff it was very hands on, packed with fun activities including horse riding and swimming in the sea, as well as three mornings on the boats, learning to sail.

With many of our young people having a fear of water, the activities pushed them out of their comfort zone. Over the week, they challenged and ultimately conquered these fears, making friends and having lots of fun along the way. By the end of our trip, all grew in confidence and became leaders, able to sail on their own and encouraging each other as they embraced the challenge.

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All this would not have been possible if not for Aldeburgh Yacht Club, its members, staff and amazing volunteers, who not only taught these young people how to sail but also assisted with cooking meals, baking tasty treats and taking groups out on their cruisers. A huge thank you to you all!

One participant, U (15), said:

'I had so much fun throughout the week, trying out different activities I've never tried before. I made new friends and enjoyed being a Skipper. The sailing trip was an unforgettable adventure!'

Photography + Media

Many of our young people have a keen interest in media and photography, so we have endeavoured this year to provide them with opportunities to flourish. We are particularly grateful for the support of local photographer, Aneesa, who is an active advocate within the South London community with a big heart for young people.

In 2022, we hosted a series of photography workshops at Dexters, Streatham Space Project and Fuji House of Photography in Covent Garden. These workshops focused on creative expression and the intricacies of using a camera professionally. The aim was to empower young people to develop and pursue their passion for photography and media, proving to them that it is a viable and accessible career path.

Josh - Case Study

Josh has a strong interest in media and a talent for editing and videography. Joining BIGKID in April 2021, as we began to re-open after lockdown, Josh immediately built a rapport with staff member, Dellali, who leads media projects at BIGKID.

Josh started volunteering, helping Dellali document our activities and events and creating content for social media. Keen to further develop his skills and experience, Josh took advantage of any opportunities available, including workshops on digital marketing and photography. He also attended the Jo Malone inspiration event, and tried his hand at a few new things, including Snow Camp, where he had the idea to vlog the experience.

Josh finished college in July 2021 but wasn't sure what to do next. Partly because of the pandemic, he didn't feel ready to go straight on to university. He decided to take a gap year. Dellali encouraged him not to waste the time, but to be productive and gain as much experience as he could. In response to this, Josh completed his volunteer hours and started

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Year ended 31 December 2022

working for BIGKID on a sessional basis, covering events such as our annual fundraising quiz. This led to an opportunity to cover a London Youth event, as the staff were so impressed with the quality of his work.

He did not stop there. Josh went on to secure an apprenticeship with Jo Malone, working in their creative content division and through a BIGKID professional mentor, has had the opportunity to shadow his work covering high-profile media campaigns. Josh is now feeling more confident and excited about his future.

New Team Members

This year we welcomed three new members to our team!

Pam is our new Programme Coordinator. Based at Dexters, she is busy developing a huge range of community engagement sessions, including adventure play, One O'clock Club, fitness, gardening, and cookery.

"I love working with members of the community and supporting them to reach their full potential."

Paris is our new Programme Officer. With a focus on improving the mental health and well-being of our young people, he is running regular support sessions, as well as building a network with local organisations. He also happens to play and coach American football, so additionally brings that knowledge and experience to what we do.

"I love supporting young people to become resilient, self-aware, reflective, and kind to themselves and one another. To let them know it is ok not to be ok and that me and BIGKID are there to support them through their journey."

Sam is our new Development Coordinator. Focused on fundraising and communications, he is helping to raise our profile and expand our reach to more vulnerable young people across London.

"I'm passionate about creating the conditions for young people to thrive and overcome challenges with their peers. Building a community through an activity like sport has been a big part of my life, and I would love to see more young people have access to that."

BigKid Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2022

Fundraising

Events

In May, we held our annual BIGKID Cook Off at the Treehouse in Clapham. With our amazing Ambassador, Chef Michel Roux Jr in attendance, supporting our young chefs as they prepared an incredible four course menu, it was truly a sumptuous evening. Our young people learnt some great new skills, not just culinary, but also confidence from trying something new.

We saw out the year with our annual BIGKID Quiz, hosted by Sounds Familiar. All of the teams tested their musical knowledge, with Hambro Perks emerging as champions!

A huge thank you to everyone who attended, bought raffle tickets, bid, and/or donated prizes for the auction! Thanks to you, our brilliant events this year raised almost £10,000 towards our programmes!

Challenge Events

A huge well done to all our challenge fundraisers this year. Irshad and Marlon completed the gruelling Ride London-Essex 100 cycle in 7.5 hours and 5.5 hours respectively and raised a collective £1,500. We also had two runners take on the London Marathon – Jen and our Development Coordinator Sam. They both did brilliantly in the race and we're so proud of their achievements!

A group of runners from Sam's Team in Suffolk took on the Royal Parks Half Marathon and Whole Hog mud run in October. Their hard work was worth it, as they raised over £12,000. Hopefully the Whole Hog's socks have dried off by now!

Trusts and Foundations

We have been fortunate to have the support of several trusts and foundations this year. Funding has come from UK Youth, Global Make Some Noise, and the Michael & Betty Little Trust, among others. Thank you to all of our funders for working with us in 2022!

We were also so pleased to be selected as a recipient of a BBC Children in Need grant to fund our core youth club delivery at Dexters. As part of their annual campaign, TikTok influencer Luke Vernon visited Dexters, along with Pudsey, to feature our youth workers Paris and Unika in their 24-hour TikTok livestream.

BigKid Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2022

Corporate

Corporate partners continued to provide much-needed funding and opportunities for our young people in 2022. Huge thank you to PwC, Livelyhood Pub Group, Jo Malone, Goldman Sachs and more for their support!

We were thrilled to continue as a PwC ColourBrave Charity again this year. As part of this, and a wider partnership with one of the company's business units, we received a huge amount of support, both practical, through their volunteer day at Dexters, and strategic, helping us focus on our organisational development – so important as we grow in response to ever growing needs amongst young people in our city.

BigKid Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2022

Helen Leaving Message

After 14 memorable years, I stepped away from BIGKID Foundation at the end of 2022. I remember writing the Charity Commission application form with Shaninga back in 2008, and it is incredible to see how much it has developed since. Building BIGKID and watching it grow has been the absolute privilege of my life.

To see the impact on the nearly 25,000 young people we have worked with since founding has been amazing. I've met some incredible people and made some wonderful friends over the years.

Thank you for the support, encouragement, and friendship that all our supporters and partners have given me over the years.

Helen Marasha

BigKid Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2022

FINANCIAL REVIEW

Income for the year was £667,143 (2021: £403,599). Expenditure was £543,239 (2021: £423,739), resulting in a surplus for the year of £123,904 (2021: £20,140 deficit). At 31 December 2022 net assets were £235,460, of which £67,300 are restricted for the specific purposes identified in note 20 and £168,060 are available for general purposes.

We would particularly like to send a massive thank you to all of our wonderful funders and partners for all their support this year:

Broad Oak Trust	Livelihood Pubs
Bureau of Silly Ideas	London Community Foundation
Cawston Press	London Youth
Charbonnel et Walker	Michael & Betty Little Trust
Children in Need	Mighty Hoopla
Engineering Education Grants Scheme	Nature Vibezzz
G-Tennis	NFL Foundation
Global's Make Some Noise	Nike UK
Greater London Authority	Pipeline Trust
Goldman Sachs	Pizza Pilgrims
Guys & St Thomas'	PwC
GVC Fund	RRAF Charitable Trust
Incredible Edible Lambeth	Shaftesbury Young People Trust
Invesco	Sport England
Jack Petchey Foundation	UK Youth Thriving Minds
Jo Malone	Vinci Foundation
Lambeth Council	Visit London Taxi Tours
Lambeth Integrated Children's Commissioning	Walcot Foundation
Latham & Watkins	Worshipful Company of Leathersellers
Le Gavroche	Livelihood Pubs

Reserves

The Trustees consider that the level of unrestricted reserves should be approximately equivalent to the charity's operational expenditure for at least three months. At 31 December 2022, unrestricted reserves represented 3.7 months (2021: 3.1 months) of expenditure.

BigKid Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2022

TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of BIGKID Foundation) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for the year. In preparing these financial statements, the trustees are required to:-

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue on that basis.

The trustees are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER

A resolution proposing that Andrew Upton be reappointed as independent examiner will be put to the trustees.

This report was approved by the trustees at their meeting on 18 September 2023.

On behalf of the Board of Trustees



Michelle A Tuft
Signed on 25/09/23 @ 15:26

.....
Michelle Tuft - Chairman

BigKid Foundation

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of BigKid Foundation

Year ended 31 December 2022

I report to the trustees on my examination of the financial statements of BigKid Foundation ('the charity') for the year ended 31 December 2022.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants (ACCA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

BigKid Foundation

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of BigKid Foundation *(continued)*

Year ended 31 December 2022

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Andrew Upton FCCA
Independent Examiner

40 Kimbolton Road
Bedford
MK40 2NR

Date: 26th September 2023

BigKid Foundation

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2022

		2022		2021	
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	315,673	318,855	634,528	361,535
Charitable activities	6	6,659	–	6,659	8,852
Activities for generating funds	7	25,956	–	25,956	33,212
Total income		<u>348,288</u>	<u>318,855</u>	<u>667,143</u>	<u>403,599</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	1,538	–	1,538	564
Expenditure on charitable activities	9,10	286,555	255,146	541,701	423,175
Total expenditure		<u>288,093</u>	<u>255,146</u>	<u>543,239</u>	<u>423,739</u>
Net income/(expenditure) and net movement in funds		60,195	63,709	123,904	(20,140)
Reconciliation of funds					
Total funds brought forward		107,865	3,591	111,456	131,596
Total funds carried forward		<u>168,060</u>	<u>67,300</u>	<u>235,360</u>	<u>111,456</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The Notes to the Financial Statements form part of these financial statements

BigKid Foundation

Company Limited by Guarantee (company registration number 06750651)

Statement of Financial Position

31 December 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible fixed assets	16	17,139	23,756
Current assets			
Debtors	17	8,794	1,423
Cash at bank and in hand		212,076	89,034
		<u>220,870</u>	<u>90,457</u>
Creditors: amounts falling due within one year	18	2,649	2,757
		<u>218,221</u>	<u>87,700</u>
Net current assets			
		<u>235,360</u>	<u>111,456</u>
Total assets less current liabilities			
		<u>235,360</u>	<u>111,456</u>
Net assets			
		<u><u>235,360</u></u>	<u><u>111,456</u></u>
Funds of the charity			
Restricted funds	20	67,300	3,591
Unrestricted funds	20	168,060	107,865
		<u>235,360</u>	<u>111,456</u>
Total charity funds		<u><u>235,360</u></u>	<u><u>111,456</u></u>

For the year ending 31 December 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies and the members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 18 September 2023, and are signed on behalf of the board by:



Michelle A Tuft
Signed on 25/09/23 @ 15:26



Nimesh Christie
Signed on 20/09/23 @ 15:26

.....
Michelle Tuft - Chairman

.....
Mr Nimesh Christie - Treasurer

The Notes to the Financial Statements form part of these financial statements

BigKid Foundation

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 December 2022

	2022	2021
	£	£
Cash flows from operating activities		
Net income/(expenditure)	123,904	(20,140)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	6,617	10,258
Accrued (income)/expenses	(8,070)	456
<i>Changes in:</i>		
Trade and other debtors	129	(317)
Trade and other creditors	462	(3,967)
Cash generated from operations	<u>123,042</u>	<u>(13,710)</u>
Net cash from/(used in) operating activities	<u><u>123,042</u></u>	<u><u>(13,710)</u></u>
Cash flows from investing activities		
Purchase of tangible assets	–	(7,100)
Proceeds from sale of tangible assets	–	1,728
Net cash used in investing activities	<u><u>–</u></u>	<u><u>(5,372)</u></u>
Net increase/(decrease) in cash and cash equivalents	123,042	(19,082)
Cash and cash equivalents at beginning of year	<u>89,034</u>	<u>108,116</u>
Cash and cash equivalents at end of year	<u><u>212,076</u></u>	<u><u>89,034</u></u>

The Notes to the Financial Statements form part of these financial statements

BigKid Foundation

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 December 2022

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Dexters Adventure Playground, Montego Close, London, SE24 0LH.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

BigKid Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

BigKid Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

3. Accounting policies *(continued)*

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Motor vehicles	-	25% reducing balance
Equipment	-	33% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

BigKid Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

3. Accounting policies *(continued)*

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial

BigKid Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

3. Accounting policies *(continued)*

assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The company is limited by guarantee and in consequence does not have share capital. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

BigKid Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations	300,994	318,855	619,849
Donated goods	8,500	–	8,500
Donated services	6,179	–	6,179
	<u>315,673</u>	<u>318,855</u>	<u>634,528</u>

Donated services comprise £4,000 legal, £1,350 advertising and £829 sailing instruction.

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	186,805	172,480	359,285
Donated goods	2,250	–	2,250
	<u>189,055</u>	<u>172,480</u>	<u>361,535</u>

6. Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Performance-related grants	6,659	–	6,659
	<u>6,659</u>	<u>–</u>	<u>6,659</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Performance-related grants	5,642	3,210	8,852
	<u>5,642</u>	<u>3,210</u>	<u>8,852</u>

BigKid Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

7. Activities for generating funds

	Unrestricted Funds 2022	Restricted Funds 2022	Unrestricted Funds 2021	Restricted Funds 2021
	£	£	£	£
Sailing appeal/lunch	4,236	–	13,945	–
Annual quiz	10,656	–	7,060	–
Marathon	–	–	3,538	–
Challenge events	–	–	2,661	–
Cook off event	3,841	–	–	–
Other fundraising events	7,223	–	6,008	–
	<u>25,956</u>	<u>–</u>	<u>33,212</u>	<u>–</u>

8. Costs of raising donations and legacies

	Unrestricted Funds 2022	Restricted Funds 2022	Unrestricted Funds 2021	Restricted Funds 2021
	£	£	£	£
Costs of raising donations and legacies - Donations	<u>1,538</u>	<u>–</u>	<u>564</u>	<u>–</u>

BigKid Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Charitable activities	204,270	255,146	459,416
Support costs	82,285	–	82,285
	<u>286,555</u>	<u>255,146</u>	<u>541,701</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Charitable activities	173,275	185,630	358,905
Support costs	64,270	–	64,270
	<u>237,545</u>	<u>185,630</u>	<u>423,175</u>

10. Expenditure on charitable activities

	2022 £	2021 £
Staff costs	114,484	95,547
Employer's NIC	22,407	15,201
Outreach workers	160,725	112,140
Travel	1,431	8,457
Programme delivery	136,129	93,499
Venue hire	6,533	1,538
IT equipment and software	4,060	–
Printing and postage	2,093	724
Insurance	3,684	3,446
Training and DBS checks	2,156	1,497
Motor vehicle depreciation	5,714	7,420
Profit on disposal of motor vehicle	–	(5,342)
Support costs (note 11)	82,285	89,048
	<u>541,701</u>	<u>423,175</u>

BigKid Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

11. Analysis of support costs

	Total 2022	Total 2021
	£	£
Staff costs	74,682	76,842
Premises	–	1,560
Communications and IT	–	6,571
Legal and professional	720	637
Independent examiner's fee	630	600
Computer hardware and software depreciation	903	2,838
Donated services - advertising	1,350	–
Donated services - legal and PR services	4,000	–
	<hr/>	<hr/>
	82,285	89,048
	<hr/> <hr/>	<hr/> <hr/>

12. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation of tangible fixed assets	6,617	10,258
	<hr/>	<hr/>

13. Independent examination fees

The independent examiner's fee for the year was £630 (2021: £600).

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	181,392	165,347
Social security costs	22,407	15,201
Employer contributions to pension plans	7,774	7,042
Outreach workers	160,725	112,140
	<hr/>	<hr/>
	372,298	299,730
	<hr/> <hr/>	<hr/> <hr/>

BigKid Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

14. Staff costs *(continued)*

The average head count of employees during the year was 20 (2021: 19). The average number of full-time equivalent employees during the year is analysed as follows:

	2022	2021
	No.	No.
Number of staff - full time	11	9
Number of staff - outreach	9	8
	<u>20</u>	<u>17</u>

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

15. Trustee remuneration and expenses

No trustee or director received any remuneration or expenses during the year.

16. Tangible fixed assets

	Motor vehicles £	Equipment £	Total £
Cost			
At 1 January 2022 and 31 December 2022	31,818	19,335	51,153
Depreciation			
At 1 January 2022	8,965	18,432	27,397
Charge for the year	5,714	903	6,617
At 31 December 2022	14,679	19,335	34,014
Carrying amount			
At 31 December 2022	17,139	–	17,139
At 31 December 2021	22,853	903	23,756

BigKid Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

17. Debtors

	2022	2021
	£	£
Prepayments and accrued income	8,794	1,423
	<u>8,794</u>	<u>1,423</u>

18. Creditors: amounts falling due within one year

	2022	2021
	£	£
Accruals and deferred income	774	1,344
Pension creditor	1,875	1,413
	<u>2,649</u>	<u>2,757</u>

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £7,774 (2021: £7,042).

BigKid Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

20. Analysis of charitable funds

Unrestricted funds

	At 1 January 2022 £	Income £	Expenditure £	At 31 December 2022 £
General funds	107,865	348,287	(288,093)	168,060

Restricted funds

	At 1 January 2022 £	Income £	Expenditure £	At 31 December 2022 £
Funds for specific projects	3,591	318,855	(255,146)	67,300

Restricted funds at 31 December 2022 comprised £59,800 for Dexters redevelopment and £7,500 for Breaking Barriers.

Previous period

Unrestricted funds

	At 1 January 2021 £	Income £	Expenditure £	At 31 December 2021 £
General funds	118,065	227,909	(238,109)	107,865

Restricted funds

	At 1 January 2021 £	Income £	Expenditure £	At 31 December 2021 £
Funds for specific projects	13,531	175,690	(185,630)	3,591

Restricted funds at 31 December 2021 comprised £3,591 from the Jack Petchey Foundation in respect of the salary costs for a one year full-time intern.

BigKid Foundation

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Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

21. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	17,139	–	17,139
Current assets	153,570	67,300	220,870
Creditors less than 1 year	(2,649)	–	(2,649)
Net assets	<u>168,060</u>	<u>67,300</u>	<u>235,360</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	23,756	–	23,756
Current assets	86,866	3,591	90,457
Creditors less than 1 year	(2,757)	–	(2,757)
Net assets	<u>107,865</u>	<u>3,591</u>	<u>111,456</u>

22. Analysis of changes in net debt

	At 1 January 2022 £	Cash flows £	At 31 December 2022 £
Cash at bank and in hand	89,034	123,042	212,076